

Letter of Recommendation

TANG CONG HAO

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Dayone Software Technology Ltd

Dear Hiring Team,

I am pleased to recommend Húng for any professional opportunity. As the CEO at Dayone Software Technology Ltd, I had the privilege of working closely with Húng for 18 months, during which he served as our Lead Engineer. His work consistently demonstrated exceptional problem-solving ability, technical leadership, and a results-oriented mindset that significantly contributed to the success of our products.

One of Húng's most notable achievements was leading the engineering efforts for our multi-platform web application targeting European markets. He designed a scalable architecture that allowed us to operate multiple gaming brands under a unified system, supporting 13 languages and real-time interactive features such as live chat and notifications. His ability to blend technical excellence with a strong understanding of user needs resulted in a platform that was both robust and highly engaging.

Húng's strengths go beyond coding. He coordinated effectively across frontend, backend, and DevOps teams, ensuring smooth deployment and system stability. He introduced performance optimizations—such as faster page loading and improved responsiveness—that directly enhanced the user experience. His collaborative approach and clear communication made it easy for both technical and non-technical teams to work together toward shared goals.

What truly sets Húng apart is his ability to approach complex engineering challenges with creativity, precision, and persistence. He takes ownership of his work, maintains high standards for quality, and adapts quickly to new requirements or obstacles. His integrity, professionalism, and team spirit make him not just a skilled engineer, but also a trusted colleague.

I am confident that Húng will bring the same dedication, expertise, and positive energy to any role he takes on. I highly recommend him as a valuable asset to any organization.

Should you have any inquiries, please contact me at haotang@dayoneteams.com or via phone number +84 96 314 3713, I would be happy to provide further insights into Húng's qualifications and capabilities.

Sincerely,

TANG CONG HAO

Chief Executive Officer, Dayone Software Technology Ltd.

